

In compliance with California's Transparency in Supply Chain Act of 2010, Hillenbrand (through its operating companies) has adopted the following measures to address the issues of slavery and human trafficking:

1. We require that direct suppliers certify that materials incorporated into our products comply with the laws addressing human trafficking and slavery of the country or countries where the suppliers do business, and
2. We are developing a training program concerning slavery and human trafficking that will be provided to our employees with direct responsibility for supply chain management.

Hillenbrand is committed to addressing the important issue of slavery and human trafficking, and we will continue to evaluate our supply chain with regard to this serious issue